

Tidal Volunteer Board Member Call Out!

As we enter into an exciting period of transformation and growth, Leeds Tidal are inviting nominations for new board members to bolster our mission for supporting activism in Leeds to be more effective in achieving social, economic and climate justice.

Integral to achieving this mission is our commitment to anti-oppression*. We recognise that our lack of lived-expertise of many of the social issues and inequalities that we work on limits our viewpoint and progress. We are particularly keen to meet people with knowledge, insights, understanding and wisdom gathered through lived experience of a social issue, or combination of issues, with a desire to use this lived experience to inform the work of social change organisations.

Skills and experiences we're looking for to build our capacity

In particular, we are looking for people with one or more of the skills and experiences listed below:

- Lived experience of a social issue, or combination of social issues
- Formal HR skills (particularly in voluntary sector and in larger team settings)
- Organisational development (particularly around governance & accountability)
- Fundraising (through formal bid writing, and community of support)
- Community organising & base building
- Project management & budgeting
- Familiarity with intersectionality and climate justice

What is involved?

2-3 hours for board meetings every 6 weeks (approx. 8 meetings per year)

Additional approx 2 hours between meetings to support actions and discussions between in sub-group meetings.

How to apply

Please complete this [Application Form](#) by the **10th of December**. Follow up conversations with existing board members will be organised via online platforms at your convenience.

If you have any questions about the role of a board member, please contact the chair of Tidal: Prof Pablo Routledge p.routledge@leeds.ac.uk. Feel free to leave your number in the email if you'd prefer to speak on the phone.

Further Information

The Board has two main responsibilities. It ensures the *performance* of Tidal through setting and monitoring strategic plans, overseeing finances, managing resources and guarding our vision, mission and values. It also ensures *conformance* with relevant legislation, local regulation and our own policies, procedures and governing documents.

Board Members are responsible for the sound running of the organisation, and are legally liable for its actions.

As well as this governance role, Board Members are also expected to help carry out the operational work of Tidal. Board Members are expected to lend time and expertise to these activities where possible.

Duties

After training and induction where needed, collectively the duties of Board Members are to:

- Set and monitor our strategic plan.
- Safeguard the vision, mission and values in decision-making.
- Ensure compliance to articles of association, legislation, local regulations, and our own policies, procedures and governing documents.
- Ensure Tidal is well run and has good governance.
- Be ambassadors for Tidal.
- Get hands-on with the work of Tidal, helping with campaign support and movement-building initiatives.
- Attend Board meetings (around 8 per year) and sit on relevant sub-committees.

Person Specification

We're looking for several people who are:

- Passionate about issues of economic, social and climate justice
- Familiar with campaigning and approaches to building social movements
- Possess high personal integrity
- Strategic thinkers
- Creative
- Speak their mind
- Understand the role of a Board Member and its legal responsibilities (after training and induction)

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*** Our Commitment to Anti-Oppression:** As an organisation we are committed to understanding and unlearning our own internalised racism, anti-blackness, white supremacy, patriarchy, trans-phobia, classism, ableism and all forms of oppression. This is central to becoming equipped to disrupt injustice outside of ourselves. We are currently trialling an 'Action Learning' and 'Accountability Buddy' model, in order to build this holistically into all aspects of our work.

