

Invitation to Tender: Transition Partner for the Climate Emergency Community Action Programme (CECAP)

Programme Background

Over the last 12 months, four partners, supported by 35 other Leeds based groups, developed an ambitious plan for the city, resulting in the Climate Emergency Community Action Programme, a new £2.5 million five-year programme of work in Leeds funded by the National Lottery Climate Action Fund. This work is being taken forward by a partnership made up of Voluntary Action Leeds, Our Future Leeds (working with Leeds Love It Share It), Together for Peace and Leeds Tidal.

The long term goal is to create a 'zero-carbon, nature friendly, socially just Leeds by the 2030s'. To achieve this, our key programme aim is to respond to the Climate Emergency by supporting Community Action through a Climate Justice framework. We are committed to transformative, city-wide action, ensuring outcomes are socially just, co-produced and organised via flat organisational structures and participatory decision making. [Find out more about CECAP here](#). See Appendix for what Climate Justice means to us.

The programme has five 'work packages' that are working in partnership over the five years of the fund:

Management (Work Package 1): [Voluntary Action Leeds](#) will provide organisational and management support to the whole programme.

Movement Building (Work Package 2): [Our Future Leeds](#) will lead programme development and strategic direction, working with transition partners to meet the programme's aims. This will include facilitating city-wide stakeholder dialogue, developing a city-wide Climate Justice Action Plan and a central Climate Action Hub, hosting Climate Assemblies and Roundtables, and providing a programme of training to be used in the community hubs (because Our Future Leeds is an unincorporated organisation, it will be working through Leeds Love It Share It CIC).

Community Hubs (Work Package 3): [Together for Peace](#) will develop and coordinate the network of community hubs and associated action plans through in-depth community engagement. The community hubs will work closely with the central city-centre hub.

Sector and Campaign Support (Work Package 4): [Leeds Tidal](#) will coordinate and support sector and campaign groups to work in solidarity with community-led climate action towards Climate Justice (more details below).

Evaluation and Learning (Work Package 5): We are in the process of engaging an organisation to coordinate learning, monitoring and evaluation across the whole project.

Work Package 4 Background

Ensuring Climate Justice outcomes in our efforts to tackle the climate emergency is a core part of the CECAP programme. Through a Climate Justice framing, Work Package 4 seeks to explore how to amplify and support community-led climate action towards a 'Just Transition' through everyday entry points including Economy, Energy, Food, Housing, Education, Nature and Transport. (See Appendix for what Just Transition means to us)

As Tidal we recognise that as a local movement-building organisation we have a key role to play, but we do not have the required skills, expertise and sector-specific knowledge to do this alone.

Therefore, through this work package we seek to work in partnership with seven Leeds-based partner organisations, grassroots groups or individuals to build on the extensive and exciting climate action already taking place across Leeds.

Working together as a partnership, we intend to co-create a model for a community-led Just Transition in Leeds, working in solidarity with those most affected by the effects of climate breakdown, both at home and abroad.

Role Purpose

The overall objective of each of the seven Transition Organisers is to support and develop thematic groups to create productive exchanges and build solidarity between sector and campaign groups and community-led networks to ensure transformative climate action. Sector and campaign-based networks will support transformative city level change by feeding into the programme's City Plan, City Hub and Roundtable.

Roles will involve a range of tasks and skills including but not limited to: co-creating training, workshops, supporting actions, start-ups, creating resources, hosting thematic network meetings, Assemblies, Roundtables, facilitating democratic decision making processes and co-producing thematic Action Plans to feed into the City Plan.

Outputs & Outcomes

Programme Outputs & Outcomes

In order to achieve the overall programme aim of bringing about a socially just, sustainable & zero carbon Leeds by the 2030s, the outputs and outcomes we are currently measuring the whole programme against are detailed below.

Work Package 1: A well managed and financially secure partnership, successful delivery of the programme, and effective relationship with the funders

Work Package 2: A connected and informed city wide network and programme of research/training that supports community-led action to take effective climate action.

Work Package 3: A network of community-led hubs and action plans that empower and ensure broad participation of community members, and brings tangible benefits in terms of carbon reductions and quality of life

Work Package 4: Productive exchanges and learning between sector and campaign groups and community-led networks to ensure transformative climate action

Work Package 5: A partnership that is self aware, self critical and able to maximise its potential, and able to share its learning widely in Leeds and beyond

We are particularly committed to embedding a Climate Justice framework in our work responding to the Climate Emergency through Community Action. This includes but is not limited to:

- Committing to transformative change to repair historic harm caused and radically reduce the injustice of climate breakdown now and in the future.

- Empowering people from all walks of life, income groups, cultures and ages to define and engage in climate action that responds to the climate emergency, bringing tangible benefits in terms of carbon reductions and quality of life.
- Framing climate action to be accessible and relatable to lived experiences of frontline communities both at home and abroad.
- Recognising the historical, international and systemic context which means climate impacts are not evenly felt in the past, present and future.
- Working in solidarity with those most affected by climate breakdown at home and abroad to address its root causes.

Sector Specific Outputs & Outcomes

Within that framework, the role of each Transition Partner will be to work towards achieving their sector based outputs listed below that broadly relate to the overall programme mission of bringing about a ‘socially just, sustainable, zero carbon Leeds by the 2030s’.

The outcomes listed below were co-created by the organisations contributing to the bid-writing process. As the role of Transition Organisers will be to support communities to organise and mobilise around their own ideas, visions and solutions, the outcomes listed below are only examples in order to centre grassroots community leadership, rather than being prescriptive.

However we recognise that as more organisations and communities become involved and as our collective understandings deepen, these may need to be tweaked or expanded.

What we mean when we say communities

While Together for Peace (WP3) will be organising with geographically based communities at neighborhood climate hubs, Leeds Tidal and Transition Partners (WP4) will be organising with communities of interest across the city. This includes individuals, communities across neighborhood hubs, grassroots groups, civic leaders and organisations. When we use the term ‘community’ in the table below we are referring to communities of interest; which includes, but is not limited to, geographically based communities.

<p>Transport</p>	<p>Outputs</p> <ul style="list-style-type: none"> • Vision: A community-led vision and Transport Action Plan for the city that amplifies community voices and solutions to bring about more accessible, affordable, safe, zero-emission transport. • Network: A joined-up network of communities across the city, influencing local authority urban planning to bring about more accessible, affordable, safe, zero-emission transport. • Action: Communities feel empowered to take an active role in city-wide conversations to make sure changes centre community needs and ecological limits. <p>Example Outcomes</p> <ul style="list-style-type: none"> - <i>Improvements in air quality, health, wellbeing and fitness for community members.</i> - <i>More affordable, well-used and publicly-owned local transport.</i> - <i>Building on and enacting Citizens Jury’s recommendations to halt airport expansion, bring buses into local control, and make car travel a method of last resort.</i> - <i>City-wide divestment from carbon-intensive transport like aviation and cars, instead reinvesting in zero-emission public transport such as trolley buses, trams, light rail and streetcars, car-lite urban design, traffic calming, affordable local transport, better routes and services, congestion charges, safer walking and cycling provision and neighbourhoods</i>
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	<ul style="list-style-type: none"> - <i>Supporting community transport projects such as ebikes, car sharing, active travel shifts.</i>
<p>Energy</p>	<p>Outputs</p> <ul style="list-style-type: none"> ● Vision: Co-creating a practical, tangible and community-led Zero-Carbon Energy Plan to divest from carbon and pollution-emitting energy and building city-based, affordable, zero-emission energy solutions that meet social needs. ● Network: A joined-up network of communities across the city, influencing energy planning, design, creation, infrastructure, resourcing and production that prioritizes the transition to community-controlled and generated, affordable, renewable energy, through divestment from fossil fuels. ● Action: Communities feel empowered to engage in community action towards local, affordable zero-emission energy solutions that meet social needs. <p>Example Outcomes</p> <ul style="list-style-type: none"> - <i>Establishing community and civic energy initiatives.</i> - <i>Increased 'carbon literacy' through accessible training programmes and development of community-led tools for measuring needs, impacts and carbon savings.</i> - <i>Measurable reductions in fuel poverty and fuel bills across the city due to affordable improvements in insulation and energy use.</i> - <i>Measurable increases in health, wellbeing and carbon saved due to income maximisation, warmer homes, insulation, increased awareness of energy saving and applications for larger insulation and heating system schemes.</i>
<p>Housing</p>	<p>Outputs</p> <ul style="list-style-type: none"> ● Vision: A community-led vision and Housing Action Plan for the city that amplifies community voices and solutions towards accessible, zero-carbon, genuinely affordable, sustainable social or community-controlled housing. ● Network: A joined-up network of communities across the city, influencing public and private sector housing delivery to centre community needs and aspirations. ● Action: Communities feel empowered to engage in community action towards their Housing Action Plan towards accessible, genuinely affordable, zero-carbon, sustainable social or community-controlled housing projects. <p>Example Outcomes</p> <ul style="list-style-type: none"> - <i>Ensuring affordable social housing and protecting basic housing rights especially for those most vulnerable (e.g. to hostile environment policies, eviction, homelessness).</i> - <i>Measurable reductions in fuel poverty and fuel bills across the city due to affordable improvements in insulation and energy use</i> - <i>Measurable increases in health, wellbeing and carbon saved due to income maximisation, warmer homes, increased awareness of energy saving and applications for larger insulation and heating system schemes.</i> - <i>Greater awareness of and access to community-controlled housing such as associations, cooperatives, co-housing and low-impact dwellings.</i> - <i>Supporting the emergence of community housing projects in all their forms.</i>

<p>Food</p>	<p>Outputs</p> <ul style="list-style-type: none"> ● Vision: A community-led vision and Sustainable Food Action Plan for the city that amplifies community voices and solutions to bring about a more healthy, accessible, affordable, sustainable, zero-carbon food system. ● Network: A joined-up network of communities across the city, influencing local authority urban planning and procurement to support opportunities for local, sustainable food system development. ● Action: Communities feel empowered to take an active role in delivering their Sustainable Food Action Plan, and engaging in city wide conversations to make sure developments centre community needs and ecological boundaries. <p>Example Outcomes</p> <ul style="list-style-type: none"> - <i>Leeds achieves the Silver Sustainable Food Cities Award, and begins working towards the Gold Award.</i> - <i>Lower household emissions from food and agriculture through increasing capacity and use of community food growing projects, community supported agriculture, local food cooperatives and farmers markets which reduce the carbon footprint of diets by lowering food miles and food waste.</i> - <i>Improved access to affordable, sustainable food as well as improved access to land, nature and space for community food growing.</i> - <i>Measurable reductions in hunger and malnutrition through improved health, nutrition and wellbeing for communities across the city.</i> - <i>Supporting specific community-based food projects</i>
<p>Nature</p>	<p>Outputs</p> <ul style="list-style-type: none"> ● Vision: A community-led vision and Greener Leeds Action Plan for the city that amplifies community voices and solutions to increase access to nature, and nurturing co-dependent and sustainable relationships between humans and natural ecosystems. ● Network: A joined-up network of communities across the city, influencing local authority urban planning to support community control and access to commons, land, green space, nature, wildlife and clean water for consumption and leisure. ● Action: Communities feel empowered to take an active role in delivering their Greener Leeds Action Plan, and engaging in city wide conversations to make sure developments centre community needs and ecological boundaries. <p>Example Outcomes</p> <ul style="list-style-type: none"> - <i>Raised awareness of nature, individual and community action to increase biodiversity and protect habitats.</i> - <i>Community-led greening projects that contribute to carbon absorption, reducing levels of air pollution, and the enhancement of ecosystem services.</i> - <i>An enhanced network of green corridors, urban nature and spaces for nature close to where people live.</i> - <i>Tangible ways for people to help combat adverse effects of climate breakdown</i>

	<ul style="list-style-type: none"> - <i>Improvements in health, mental health, eco-anxiety, self worth and wellbeing through contact with nature.</i>
Economy	<p>Outputs</p> <ul style="list-style-type: none"> ● Vision: A community-led vision and Just Transition Action Plan that amplifies community voices and solutions to transition away from an extractive economy towards a regenerative, thriving, equitable and just economy that provides dignified and ecologically sustainable livelihoods for all its members. ● Network: A joined-up network of workers, communities, groups and organisations across the city, influencing local authorities to enact the Just Transition Plan. ● Action: Communities feel empowered to take an active role in delivering their Just Transition Plan, and engaging in city wide conversations to make sure developments centre workers rights, sustainable livelihoods and ecological boundaries. <p>Example Outcomes</p> <ul style="list-style-type: none"> ● <i>Worker-led transition plans for key working sectors/workplaces in partnership with union representatives</i> ● <i>Piloting ideas such as Donut Economics or a Green New Deal for Leeds, stimulating the development of low-carbon solutions.</i> ● <i>A large network of workers, unions & businesses who have committed to and actioned a zero-carbon business pledge.</i> ● <i>Piloting solutions such as the Basic Income, Universal Basic Services, Work Time Reduction and Community Wealth Building towards ensuring a Just Recovery from the pandemic.</i> ● <i>A solidarity economy of worker and community-controlled local businesses building and retaining community wealth.</i> ● <i>Restimulating investment in public services and reversal of austerity measures.</i> ● <i>Supportive environment for community-owned institutions, worker-owned cooperatives and complementary money systems that recirculate value and build community wealth.</i> ● <i>Promotion of low use of materials, renewable energy, a sector-wide ban on single-use plastics, and thorough use of recycling facilities.</i> ● <i>Passing and enacting a Local Council Motion for responding to historical responsibility for climate change impacts (e.g. Reparations Declaration like Bristol & Lambeth) .</i> ● <i>Ensuring the protection and expansion of workers rights, such as ensuring a real living wage.</i>
Youth & Education	<p>Outputs</p> <ul style="list-style-type: none"> ● Vision: A community-led vision and Youth & Education Action Plan for the city that amplifies the voice and ideas of youth, families, lifelong learners and educators towards a Climate Justice Curriculum and zero-carbon education sector. ● Network: A joined-up network of young people and communities across the city, influencing local authorities to support their Youth & Education Action Plan for a Climate Curriculum and Zero-carbon education sector. ● Action: Young people and communities feel empowered to take an active role in delivering their Youth & Education Action Plan, and engaging in city-wide conversations to make sure developments centre community needs and ecological boundaries.

Example Outcomes

- *A city-wide network of schools and universities teaching a climate justice curriculum at all levels.*
- *A Climate Justice curriculum that;*
 - *Engages young people and teachers with more expansive, representative and inclusive histories of Britain;*
 - *Educates about the United Kingdom's role in slavery, capitalist expansion and subsequent climate breakdown;*
 - *Promotes co-dependent and sustainable relationships between humans and natural ecosystems;*
 - *Acknowledges the racial, class and gender inequalities and injustices that accompany capitalist-driven climate change;*
 - *Connects classroom learning to community projects such as urban farms; woodland and river restoration; renewable energy.*
- *Engagement of young people and families in a variety of transition themes (housing, energy, food etc.) through the delivery of pop-up Climate Hubs, marketplaces and carbon action groups held at local schools surrounding the neighborhood hubs.*
- *A forum bringing together university staff and students collaborating with schools to share good practice across the city in lowering emissions in line with the climate emergency.*
- *Schools and school communities have reduced emissions using a replicable model.*

Activities

As well as the outlined tasks below, there will be some work plan tasks that are specific for each Transition Sector. These will be outlined in your application, then finalised by follow-up conversations that shape the Partnership Agreement and Contract. Therefore activities include, but are not limited to;

- Bringing people together with shared interests (at regular Network Meetings, or Assemblies) and facilitating a process to collectively identify common issues, goals, draw up action plan or roadmap for achieving them (co-creating your thematic Action Plan which will feed into the City Plan)
- Collaborating with neighborhood-based climate action, providing skills and expertise when requested by communities and neighborhood hubs.
- Organising with communities of interest (individuals, communities, grassroots groups, civic leaders and organisations) across your Transition Sector to build community, deepen democratic processes and build collective power through social action.
- Convening Sector Roundtables as needed, to engage wider city-stakeholders such as Universities, City Council, regional statutory bodies, business to support civic partners and campaign groups to act together to achieve shared goals.
- Developing processes of accountability and feedback loops to better work in solidarity with those most impacted by climate injustice, at home and abroad.
- Ensuring access to space, resources, support and training is readily available for thematic networks across the neighborhood and city centre hubs.
- In conjunction with WP3, supporting those not of traditional activist backgrounds to define climate action on their terms.
- In conjunction with WP2, developing and delivering accessible and engaging workshops and training with community groups and organisations as and when required.
- Coordinating and developing clear communication and decision-making processes.
- Attending Climate Assemblies (4 times a year), and City Roundtables (once a year)

- Feeding into research, reporting, evaluation and communications to capture and share learnings and successes.
- Other activities as appropriate to the unique needs of each thematic group, such as building capacity and resourcing the campaigns and projects involved.

Budget and timeline

There is a total budget of £47,867 across the five years of the programme allocated for each Transition Partner, as set out below.

Year 1 (2020/21) - £7,661 (roughly 5 months)

Year 2 (2021/22) - £10,381 (12 months)

Year 3 (2022/23) - £10,588 (12 months)

Year 4 (2023/24) - £10,800 (12 months)

Year 5 (2024/5) - £8,437 (9 months)

Total - £47,867

Note; the programme year is Oct - Sept. These figures were calculated with a 2% annual inflation rate. We have [included a template budget breakdown here](#), on the second tab, to support your application.

Experience & Skills

We are interested to hear from organisations, grassroots groups or individuals who have *some or all* of the following experience and skills;

Essential

- Experience developing accessible events, training and practical actions and toolkits for community engagement relating to either climate, food, housing, economy, energy, nature, transport or education.
- Have strong relationships and networks across communities, groups and organisations within one or more of the themes in Leeds.
- Have experience of working with communities, groups and organisations to co-produce a shared vision and project outcomes.
- Have experience working with communities of interest, or grassroots groups, to challenge social injustices.
- Be comfortable working with communities and a range of organisations across the third sector, community sector, local government, business, research and the environmental movement.

Desirable

- Have understanding and knowledge of Climate Justice, and climate injustices as connected to structural inequalities maintained by capitalism and colonial legacies.
- As such, an understanding of how climate solutions can support the most impacted and marginalised communities locally and internationally.
- Have experience developing and working towards outcomes that are transformative, disruptive and oriented towards systemic change.
- Have lived experience of coming from communities affected by climate disruptions, marginalisation or have experience working in solidarity with those of lived experience.

- ❑ Have a commitment to lifelong unlearning and learning required for collective liberation of people and planet.

Our commitment to you and your group or organisation

The partnership behind this work aspires to implement a climate justice perspective at all levels of our work, whether local, city-wide, national or global. We will honour your time, advice and follow an approach to collaboration that ensures that;

- Staff from across all Work Packages devote staff time and energy to your vision.
- Timely quarterly payments on receipt of invoices.
- A full induction to CECAP and training on Movement Building, Community Organising & Climate Justice to help you understand the programme and your role within it.
- Appropriate information, training and resources to enable you, your group or organisation to meet your intentions and work plan.
- Being open and receptive to your ideas, proposals and embracing critical feedback.
- Taking accountability seriously and ensuring reflection, apology, repair and behavior change whenever our own racism (externalised and internalised), anti-blackness, white supremacy, patriarchy, trans-phobia, classism, ableism and all forms of oppression cause harm or toxicity.
- Commitment to our own personal transformation through unlearning the ways in which we all uphold systems of oppression, and supporting our team on their journey.
- Honoring the work you create for the programme by always notifying you if intending to reuse, and crediting the source.

Application and selection process

Applicants are asked to **submit a proposal and budget by 9am on the 15th of March.**

Briefing Meeting

We recognise this is a massive project with lots of components, so to make this process more accessible we will be holding a briefing meeting on the **4th of March from 12.30 - 2.00.**

[Please fill in this form](#) to let us know if you'll be attending and we'll send you joining details. If this date and time isn't possible for you, feel free to email us directly or indicate on the form if you'd like to arrange an alternative time to speak.

Proposal & Budget Template

Please fill in and return this [proposal template](#) & [budget template](#) to by **9am on the 15th of March.** Please send these to: maia.kelly@leedstidal.org

If you are interested in more than one position please submit a separate proposal and budget for each position.

General process information

- We reserve the right to modify the brief at any time. In the event this is necessary, the modified portion will be provided to all parties who have expressed an interest as soon as possible.

- We reserve the right to reject any and all proposals submitted.
- It is anticipated that a shortlist of finalists will be selected for informal virtual interviews by a Panel made up of partners prior to a decision being made.

Equitable Recruitment

Leeds Tidal strives to apply best practice accessibility and equal opportunities principles both in our recruitment and in our work. We oppose all forms of unlawful or lawful discrimination on the grounds of colour, race, nationality, ethnic or national origin, gender, sexuality, marital status, religion, age or disability.

We greatly encourage - and hope to receive - applications from individuals, grassroots groups or organisations with perspectives informed by lived experience (whether relating to race, gender, disability, class or other identities). The successful bidder will be selected purely on the basis of how well they fit the specification, as judged by their application materials and their interview performance. Where two or more applicants are judged to be of equal merit, priority may be given to an applicant less well represented in our partnership.

Appendix

What Climate Justice means to us

Climate Justice as a concept and a demand emerged from grassroots social movements in the Majority World (those countries typically outside Europe and North America). Climate Justice means different things to many people, so in this programme we use the term loosely to refer to an approach that acknowledges the ways in which climate change increases existing oppressions and further harms those least responsible. It also foregrounds how injustices are connected to structural inequalities rooted in and maintained by capitalism and colonial legacies.

As an approach, Climate Justice addresses the international impact of local actions, taking into account the climate debt and the historical link between climate change, the corporate economy and colonialism. It understands how our effort towards more sustainable futures must be connected to liberating people and nature from oppression, at home and abroad.

What solutions look like will be determined by those impacted. As a principle and a practice climate justice advocates solutions that redistribute power, centre sovereignty and disrupt social inequities based on race, class, gender, migration status and other forms of oppression. For example by foregrounding reparatory justice, self-determination, participation, accountability, democratisation and community ownership as tools to bring about the world we need.

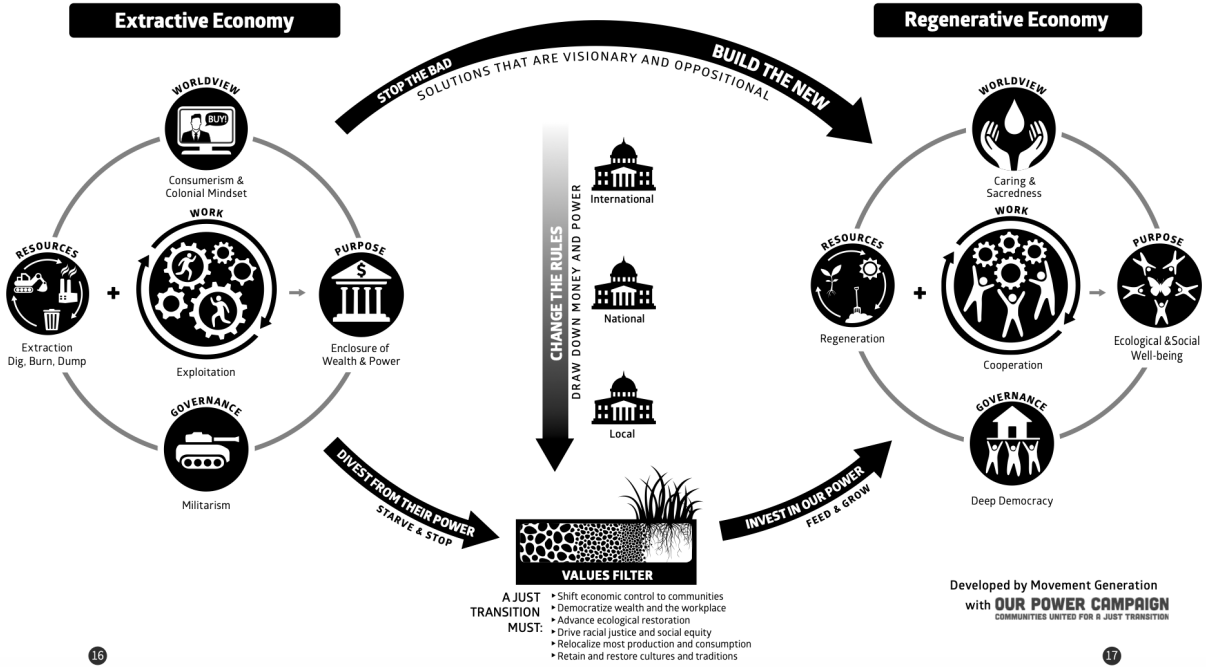
What Just Transition means to us

Just Transition strategies were first forged by labour unions and environmental justice groups who saw the need to phase out the industries that were harming workers, community health and the planet, while also providing just pathways for workers into new livelihoods.

Building on that history, Just Transition is now used more widely to refer to the push for a transition to economies that provide dignified, productive and ecologically sustainable livelihoods that are governed directly by workers and communities. We see this pathway, from the extractive economy towards a regenerative economy, as our best means towards addressing root causes and achieving a

just, sustainable and zero carbon Leeds by the 2030s. Credits to Movement Generation for their definition and framework, viewable [here](#).

A STRATEGY FRAMEWORK FOR JUST TRANSITION



Acknowledgements

With thanks to the National Lottery Community Fund's Climate Action Fund, which supports The Climate Emergency Community Action Programme (CECAP).

