

## Invitation to Tender: Transport - Just Transition Partner

### Programme Background

Over the last 12 months, four partners, supported by 35 other Leeds based groups, developed an ambitious plan for the city, resulting in Climate Action Leeds\*, a new £2.5 million five-year programme of work in Leeds funded by the National Lottery Climate Action Fund. This work is being taken forward by a partnership made up of Voluntary Action Leeds, Leeds Love It Share It, Together for Peace and Leeds Tidal, supported by Our Future Leeds. \*Climate Action Leeds was formally called CECAP - climate emergency community action programme.

The long term goal is to create a 'zero-carbon, nature friendly, socially just Leeds by the 2030s'. To achieve this, our key programme aim is to respond to the Climate Emergency by supporting Community Action through a Climate Justice framework. We are committed to transformative, city-wide action, ensuring outcomes are socially just, co-produced and organised via flat organisational structures and participatory decision making. [Find out more about Climate Action Leeds here](#). See Appendix for what Climate Justice means to us.

The programme has five lead 'work packages' that are working in partnership over the five years of the fund:

**Management (Work Package 1):** [Voluntary Action Leeds](#) will provide organisational and management support to the whole programme.

**Movement Building (Work Package 2):** [Leeds Love It Share It](#) (supported by [Our Future Leeds](#)) will lead programme development and strategic direction, working with transition partners to meet the programme's aims. This will include facilitating city-wide stakeholder dialogue, developing a city-wide Climate Justice Action Plan and a central Climate Action Hub, hosting Climate Assemblies and Roundtables, and providing a programme of training to be used in the community hubs.

**Community Hubs (Work Package 3):** [Together for Peace](#) will develop and coordinate the network of community hubs and associated action plans through in-depth community engagement. The community hubs will work closely with the central city-centre hub.

**Sector and Campaign Support (Work Package 4):** [Leeds Tidal](#) will coordinate and support sector and campaign groups to work in solidarity with community-led climate action towards Climate Justice (more details below).

**Evaluation and Learning (Work Package 5):** [CAG Consultants](#) are coordinating learning, monitoring and evaluation across the whole project.

### Work Package 4 Background

Ensuring Climate Justice outcomes in our efforts to tackle the climate emergency is a core part of the Climate Action Leeds programme. Through a Climate Justice framing, Work Package 4 seeks to explore how to amplify and support community-led climate action towards a 'Just Transition' through everyday entry points. We have already recruited in the areas of Economy, Energy, Food, Housing, Education and Nature - and are looking for a Transport partner to join the coalition (See Appendix for what Just Transition means to us)

As Tidal we recognise that as a local movement-building organisation we have a key role to play, but we do not have the required skills, expertise and sector-specific knowledge to do this alone.

Therefore, through this work package we are working in partnership with seven Leeds-based partner organisations, grassroots groups and individuals to build on the extensive and exciting climate action already taking place across Leeds.

Working together as a partnership, we intend to co-create a model for a community-led Just Transition in Leeds, working in solidarity with those most affected by the effects of climate breakdown, both at home and abroad.

## Role Purpose - Transport

The overall objective of each of the seven Transition Partners is to build a **network**, shared **vision** and **actions** that foster solidarity between campaign groups and community-led networks to ensure transformative climate action. As the Transport Partner you will be responsible for supporting transformative city level change by organising biannual Transport Assemblies to establish a **network** of Transport actors across the city. Co-developing a **vision** and Transport Plan which feeds into the programme's City Plan - and supporting transport **action** at City Hub and neighborhood hubs.

This role involves a range of tasks and skills including but not limited to: co-creating training, workshops, supporting actions, start-ups, creating resources, hosting thematic network meetings, Assemblies, Roundtables, facilitating democratic decision making processes and co-producing thematic Action Plans to feed into the City Plan.

## Outputs & Outcomes

### Programme Outputs & Outcomes

In order to achieve the overall programme aim of bringing about a socially just, sustainable & zero carbon Leeds by the 2030s, the outputs and outcomes we are currently measuring the whole programme against are detailed below.

**Work Package 1:** A well managed and financially secure partnership, successful delivery of the programme, and effective relationship with the funders

**Work Package 2:** A connected and informed city wide network and programme of research/training that supports community-led action to take effective climate action.

**Work Package 3:** A network of community-led hubs and action plans that empower and ensure broad participation of community members, and brings tangible benefits in terms of carbon reductions and quality of life

**Work Package 4:** Productive exchanges and learning between sector and campaign groups and community-led networks to ensure transformative climate action

**Work Package 5:** A partnership that is self aware, self critical and able to maximise its potential, and able to share its learning widely in Leeds and beyond

We are particularly committed to embedding a Climate Justice framework in our work responding to the Climate Emergency through Community Action. This includes but is not limited to:

- Committing to transformative change to repair historic harm caused and radically reduce the injustice of climate breakdown now and in the future.

- Empowering people from all walks of life, income groups, cultures and ages to define and engage in climate action that responds to the climate emergency, bringing tangible benefits in terms of carbon reductions and quality of life.
- Framing climate action to be accessible and relatable to lived experiences of frontline communities both at home and abroad.
- Recognising the historical, international and systemic context which means climate impacts are not evenly felt in the past, present and future.
- Working in solidarity with those most affected by climate breakdown at home and abroad to address its root causes.

### Sector Specific Outputs & Outcomes

Within that framework, the role of each Transition Partner will be to work towards achieving their sector based outputs listed below that broadly relate to the overall programme mission of bringing about a ‘socially just, sustainable, zero carbon Leeds by the 2030s’.

The outcomes listed below were co-created by the organisations contributing to the bid-writing process. As the role of Transition Organisers will be to support communities to organise and mobilise around their own ideas, visions and solutions, the outcomes listed below are only examples in order to centre grassroots community leadership, rather than being prescriptive.

However we recognise that as more organisations and communities become involved and as our collective understandings deepen, these may need to be tweaked or expanded.

#### What we mean when we say communities

While Together for Peace (WP3) will be organising with geographically based communities at neighborhood climate hubs, Leeds Tidal and Transition Partners (WP4) will be organising with communities of interest across the city. This includes individuals, communities across neighborhood hubs, grassroots groups, civic leaders and organisations. When we use the term ‘community’ in the table below we are referring to communities of interest; which includes, but is not limited to, geographically based communities.

<p><b>Transport</b></p>	<p><b>Outputs</b></p> <ul style="list-style-type: none"> <li>• <b>Vision:</b> A community-led vision and Transport Action Plan for the city that amplifies community voices and solutions to bring about more accessible, affordable, safe, zero-emission transport.</li> <li>• <b>Network:</b> A joined-up network of communities across the city, influencing local authority urban planning to bring about more accessible, affordable, safe, zero-emission transport.</li> <li>• <b>Action:</b> Communities feel empowered to take an active role in city-wide conversations to make sure changes centre community needs and ecological limits.</li> </ul> <p><b>Example Outcomes</b></p> <ul style="list-style-type: none"> <li>- <i>Improvements in air quality, health, wellbeing and fitness for community members.</i></li> <li>- <i>More affordable, well-used and publicly-owned local transport.</i></li> <li>- <i>Building on and enacting Citizens Jury’s recommendations to halt airport expansion, bring buses into local control, and make car travel a method of last resort.</i></li> <li>- <i>City-wide divestment from carbon-intensive transport like aviation and cars, instead reinvesting in zero-emission public transport such as trolley buses, trams, light rail and streetcars, car-lite urban design, traffic calming, affordable local transport, better routes and services, congestion charges, safer walking and cycling provision and neighbourhoods</i></li> </ul>
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	- Supporting community transport projects such as ebikes, car sharing, active travel shifts.
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## Activities

As well as the outlined tasks below, there will be some work plan tasks that are specific for transport. These will be outlined in your application, then finalised by follow-up conversations that shape the Partnership Agreement and Contract. Therefore activities include, but are not limited to;

- Bringing people together with shared interests (at regular Network Meetings, or Assemblies) and facilitating a process to collectively identify common issues, goals, draw up action plan or roadmap for achieving them (co-creating your thematic Action Plan which will feed into the City Plan)
- Collaborating with neighborhood-based climate action, providing skills and expertise when requested by communities and neighborhood hubs.
- Organising with communities of interest (individuals, communities, grassroots groups, civic leaders and organisations) across your Transition Sector to build community, deepen democratic processes and build collective power through social action.
- Convening Sector Roundtables as needed, to engage wider city-stakeholders such as Universities, City Council, regional statutory bodies, business to support civic partners and campaign groups to act together to achieve shared goals.
- Developing processes of accountability and feedback loops to better work in solidarity with those most impacted by climate injustice, at home and abroad.
- Ensuring access to space, resources, support and training is readily available for thematic networks across the neighborhood and city centre hubs.
- In conjunction with WP3, supporting those not of traditional activist backgrounds to define climate action on their terms.
- In conjunction with WP2, developing and delivering accessible and engaging workshops and training with community groups and organisations as and when required.
- Coordinating and developing clear communication and decision-making processes.
- Attending Climate Assemblies (4 times a year), and City Roundtables (once a year)
- Feeding into research, reporting, evaluation and communications to capture and share learnings and successes.
- Other activities as appropriate to the unique needs of the Transport sector, such as building capacity and resourcing the campaigns and projects involved.

## Budget and timeline

There is a **total budget of £41,728.00** for transport across the four years and one month of the programme, as set out below.

Year 1 (2020/21) - £1,532.20 (September)

Year 2 (2021/22) - £10,3780 (12 months)

Year 3 (2022/23) - £10,586 (12 months)

Year 4 (2023/24) - £10,798 (12 months)

Year 5 (2024/5) - £8,434 (9 months)

**Total - £41,728.00**

Note; the programme year is Oct - Sept. These figures were calculated with a 2% annual inflation rate. We have [included a template budget breakdown here](#), on the second tab, to support your application.

## Experience & Skills

We are interested to hear from organisations, grassroots groups or individuals who have *some or all* of the following experience and skills;

### *Essential*

- Experience developing accessible events, training and practical actions and toolkits for community engagement relating to either climate, food, housing, economy, energy, nature, transport or education.
- Have strong relationships and networks across communities, groups and organisations within one or more of the themes in Leeds.
- Have experience of working with communities, groups and organisations to co-produce a shared vision and project outcomes.
- Have experience working with communities of interest, or grassroots groups, to challenge social injustices.
- Be comfortable working with communities and a range of organisations across the third sector, community sector, local government, business, research and the environmental movement.

### *Desirable*

- Have understanding and knowledge of Climate Justice, and climate injustices as connected to structural inequalities maintained by capitalism and colonial legacies.
- As such, an understanding of how climate solutions can support the most impacted and marginalised communities locally and internationally.
- Have experience developing and working towards outcomes that are transformative, disruptive and oriented towards systemic change.
- Have lived experience of coming from communities affected by climate disruptions, marginalisation or have experience working in solidarity with those of lived experience.
- Have a commitment to lifelong unlearning and learning required for collective liberation of people and planet.

## Our commitment to you and your group or organisation

The partnership behind this work aspires to implement a climate justice perspective at all levels of our work, whether local, city-wide, national or global. We will honour your time, advice and follow an approach to collaboration that ensures that;

- Staff from across all Work Packages devote staff time and energy to your vision.
- Timely quarterly payments on receipt of invoices.
- A full induction to CECAP and training on Movement Building, Community Organising & Climate Justice to help you understand the programme and your role within it.
- Appropriate information, training and resources to enable you, your group or organisation to meet your intentions and work plan.
- Being open and receptive to your ideas, proposals and embracing critical feedback.

- Taking accountability seriously and ensuring reflection, apology, repair and behavior change whenever our own racism (externalised and internalised), anti-blackness, white supremacy, patriarchy, trans-phobia, classism, ableism and all forms of oppression cause harm or toxicity.
- Commitment to our own personal transformation through unlearning the ways in which we all uphold systems of oppression, and supporting our team on their journey.
- Honoring the work you create for the programme by always notifying you if intending to reuse, and crediting the source.

## Application and selection process

Applicants are asked to **submit a proposal and budget by 9am on the 15th of July**. We will conduct **interviews on 22nd July** and aim for a **start date of 2nd September** for the Transport Transition Partner position.

## Proposal & Budget Template

Please fill in and return this [proposal template](#) & [budget template](#) to by **9am on the 15th of July**. Please send these to: [maia.kelly@leedstidal.org](mailto:maia.kelly@leedstidal.org)

## General process information

- We reserve the right to modify the brief at any time. In the event this is necessary, the modified portion will be provided to all parties who have expressed an interest as soon as possible.
- We reserve the right to reject any and all proposals submitted.
- It is anticipated that a shortlist of finalists will be selected for informal virtual interviews by a Panel made up of partners prior to a decision being made.

## Equitable Recruitment

Leeds Tidal strives to apply best practice accessibility and equal opportunities principles both in our recruitment and in our work. We oppose all forms of unlawful or lawful discrimination on the grounds of colour, race, nationality, ethnic or national origin, gender, sexuality, marital status, religion, age or disability.

We greatly encourage - and hope to receive - applications from individuals, grassroots groups or organisations with perspectives informed by lived experience (whether relating to race, gender, disability, class or other identities). The successful bidder will be selected purely on the basis of how well they fit the specification, as judged by their application materials and their interview performance. Where two or more applicants are judged to be of equal merit, priority may be given to an applicant less well represented in our partnership.

## Appendix

### What Climate Justice means to us

Climate Justice as a concept and a demand emerged from grassroots social movements in the Majority World (those countries typically outside Europe and North America). Climate Justice means different things to many people, so in this programme we use the term loosely to refer to an approach that acknowledges the ways in which climate change increases existing oppressions and further

harms those least responsible. It also foregrounds how injustices are connected to structural inequalities rooted in and maintained by capitalism and colonial legacies.

As an approach, Climate Justice addresses the international impact of local actions, taking into account the climate debt and the historical link between climate change, the corporate economy and colonialism. It understands how our effort towards more sustainable futures must be connected to liberating people and nature from oppression, at home and abroad.

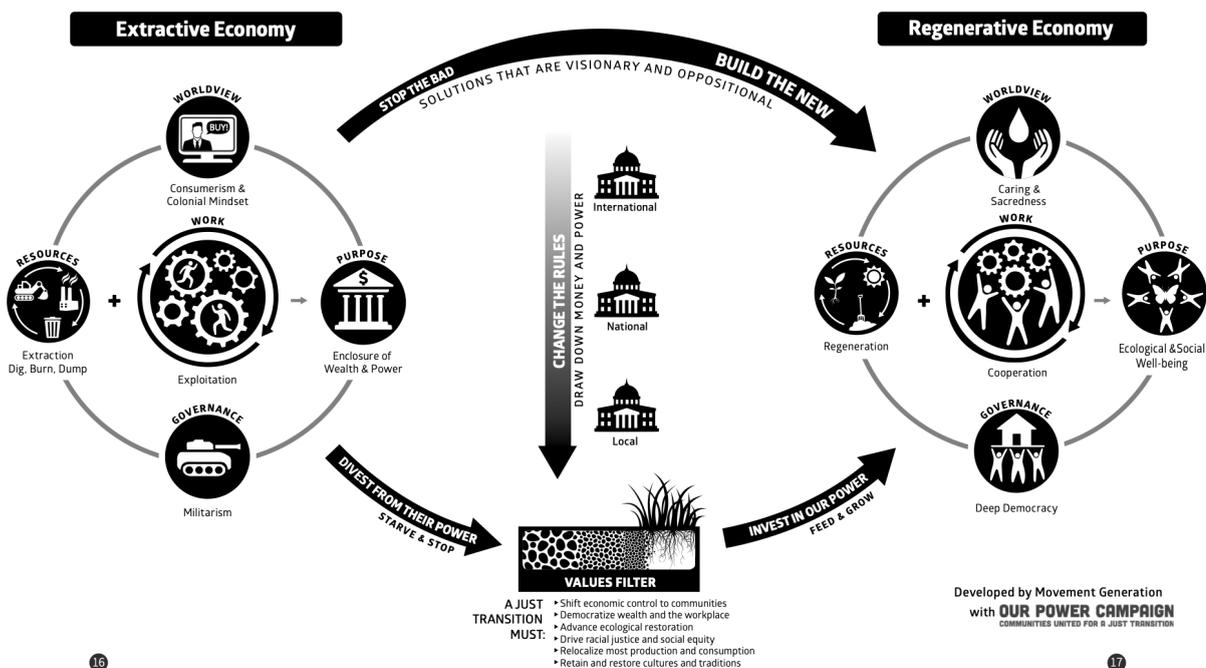
What solutions look like will be determined by those impacted. As a principle and a practice climate justice advocates solutions that redistribute power, centre sovereignty and disrupt social inequities based on race, class, gender, migration status and other forms of oppression. For example by foregrounding reparatory justice, self-determination, participation, accountability, democratisation and community ownership as tools to bring about the world we need.

## What Just Transition means to us

Just Transition strategies were first forged by labour unions and environmental justice groups who saw the need to phase out the industries that were harming workers, community health and the planet, while also providing just pathways for workers into new livelihoods.

Building on that history, Just Transition is now used more widely to refer to the push for a transition to economies that provide dignified, productive and ecologically sustainable livelihoods that are governed directly by workers and communities. We see this pathway, from the extractive economy towards a regenerative economy, as our best means towards addressing root causes and achieving a just, sustainable and zero carbon Leeds by the 2030s. Credits to Movement Generation for their definition and framework, viewable [here](#).

### A STRATEGY FRAMEWORK FOR JUST TRANSITION



## Acknowledgements

With thanks to the National Lottery Community Fund's Climate Action Fund, which supports The Climate Emergency Community Action Programme (CECAP).

