

## Leeds Tidal Transport Just Transition Organiser - Job Description

**Job Title:** Transport Just Transition Organiser

**Hours:** 7 hours per week, to be worked flexibly on Monday to Thursday, with occasional weekend and evening events. Team meetings take place Tuesday daytime.

**Contract:** Fixed Term Contract (subject to 6 months' probationary period) from appointment until the 30th June 2025

**Salary:** £23,186 pro rata (£4,328 actual)

**Location:** Our registered address is 2 Rosebank Road Leeds LS3 1HH, where we have been co-working on Tuesdays. However, we are excited that the new city centre Climate Action Leeds Hub is opening its doors, and we anticipate that we will be coworking there soon.

Being able to be physically present in Leeds for specific events is an essential part of the job. Being resident in Leeds is desirable.

**Reporting to:** Tidal Climate Action Leeds Coordinator

**Working with:** whole Tidal staff team, Just Transition Partner Organisations, and the wider Climate Action Leeds Coalition

**How to apply:** After reading this Job Description, please download, complete and return the application form to [info@leedstidal.org](mailto:info@leedstidal.org) by midnight on Sunday 26 March. Interviews will take place week commencing 17 April - to be confirmed at the point of invitation.

If you have any questions about the application form, person specification or role, please email [info@leedstidal.org](mailto:info@leedstidal.org). Feel free to leave your number in the email if you'd prefer to speak on the phone.

**About Leeds Tidal:** Tidal is a small but fierce organisation that supports activism in Leeds to be more effective in winning social, economic and environmental justice, as part of national and international movements for change. Our key areas of work include **Climate Justice partnership projects** (currently working on the Climate Action Leeds Programme & the Climate Equities Project), **Campaign Support & Incubation**, **Movement Building Gatherings and Events** (Summat), **Activist Skills Training** and our **Online Hub** (Leeds for Change).

**Background to Climate Action Leeds:** Climate Action Leeds is a five year programme with the long term goal to create a 'zero-carbon, nature friendly, socially just Leeds by the 2030s'. As a movement building organisation, Tidal are acting as the Sector Support lead; working with seven local partners across key themes, to build on the extensive and exciting climate action already taking place across Leeds. Working together as a partnership, we are co-creating a model for a community-led Just Transition in Leeds, and working in solidarity

with those most affected by the effects of climate breakdown, both at home and abroad. Find out more about Climate Action Leeds [here](#).

**Background to the role:** Through a Climate Justice framing, we seek to explore how to amplify and support community-led climate action towards a 'Just Transition' through everyday entry points (work & economy, youth & education, housing, energy, transport, food & nature). We are now 2 years into the programme, and are looking for a part-time job share partner to join our current Transport Organiser, Naomi.

The overall objective of each of the Just Transition Sector leads is to build a **network**, shared **vision** and **actions** that foster solidarity between campaign groups and community-led networks. As the Transport Organiser you will be jointly responsible for organising two public events a year to bring together a **network** of actors across the city to engage in democratically defining what a Just Transition for the transport sector looks like for Leeds. This co-developed **vision** and priorities will feed into the programme's City Plan - and support **action** at the neighbourhood and city level.

We're looking for a strategic thinker who enjoys engaging with decision makers and professionals, with the confidence to hold them to account and influence the direction of change. Someone with an understanding of public transport and other sustainable transport options, who shares our vision for a transport system which prioritises the needs of the most marginalised in society.

## DUTIES AND RESPONSIBILITIES

Over the next 2 years, activities may include;

- ❑ Bringing people together with shared interests in sustainable transport and mobility at public events, and facilitating a process to collectively identify priorities for Leeds to feed into the City Plan.
- ❑ Collaborating with neighbourhood-based climate action, providing skills and expertise when requested by communities and neighbourhood hubs.
- ❑ Engaging wider city-stakeholders such as Universities, City Council, regional statutory bodies, business to support civic partners and campaign groups to achieve shared goals.
- ❑ Developing and reviewing collaborative working tools and practices to foster democratic decision making, participation and collaboration
- ❑ Developing processes of accountability and feedback loops to better work in solidarity with those most impacted by climate injustice, at home and abroad.
- ❑ Supporting those not of traditional activist backgrounds to define climate action on their terms through accessible events, workshops and/ or training with community groups and organisations as and when required.

- ❑ Attending Programme Assemblies (4 times a year) as part of our flat decision-making and accountability structures, as well as the programme's public Climate Assembly (twice a year); both organised by Our Future Leeds.
- ❑ Feeding into research, reporting, evaluation and communications to capture and share learnings and successes.
- ❑ Supporting organisations/ groups in the sector to secure new funding and resources through writing bids on the back of the sector priorities defined.
- ❑ Other activities appropriate to the unique needs of the Transport Organiser role, such as; creating accessible training and resources, and co-ordinating responses to consultations.

### PERSON SPECIFICATION

We expect the applicant to meet most of the essential and some of the desirable criteria listed below; however we understand that nobody meets everything! A university degree is not a requirement, and experience can be in a paid or unpaid context.

#### *Essential*

- Have knowledge of key sustainable transport issues and strategies for building mobility justice
- Experience of building relationships and working with key anchor institutions such as local government, universities, businesses and health institutions
- Have experience of working with a range of people with different interests to co-produce a shared vision and project outcomes.
- Have experience working with communities of interest, or grassroots groups, to challenge social injustices.
- Experience developing training, accessible events, and practical actions and toolkits for community engagement.
- Be comfortable communicating effectively and concisely both verbally, in writing, through presentations and online.
- Have the ability to work on your own initiative with minimal daily supervision but with accountability to the team.
- Have excellent organisational skills and ability to prioritise workload to achieve competing deadlines to schedule.

#### *Desirable*

- Have experience developing and working towards outcomes that are transformative, disruptive and oriented towards systemic change.
- Have strong relationships and networks across communities, groups and organisations within movements for sustainable transport and mobility in Leeds.
- Have understanding and knowledge of Climate Justice, and climate injustices as connected to structural inequalities maintained by capitalism and colonial legacies.
- As such, an understanding of how climate solutions can support the most impacted and marginalised communities locally and internationally.

- Have lived experience of coming from communities affected by climate disruptions, marginalisation or have experience working in solidarity with those of lived experience.
- Have a commitment to lifelong unlearning and learning required for collective liberation of people and planet.

### **Equitable Recruitment**

Leeds Tidal strives to apply best practice accessibility and equal opportunities principles both in our recruitment and in our work. We oppose all forms of unlawful or lawful discrimination on the grounds of colour, race, nationality, ethnic or national origin, gender, sexuality, marital status, religion, age or disability.

The successful candidate will be selected purely on the basis of how well they fit the person specification, as judged by their application materials and their interview performance. We would particularly like to encourage applications from trans, non-binary, People of Colour / Black or Brown people, disabled people, and people of migrant backgrounds who are currently underrepresented in the project. Where two or more candidates are judged to be of equal merit, priority may be given to a candidate less well represented in our organisation.